

## **Russell Reynolds APAC Board Leadership Forum 2024 (Virtual) 15 & 16 October, 2024**

### **About Our Event**

For the fourth year running, Russell Reynolds Associates brings together dozens of experts and practitioners across the region to explore in detail the corporate governance scene in Asia Pacific.

We wish to connect to the largest community of directors in Asia Pacific, across industries and organizations in this [virtual forum](#) that will take place over 2 half-days to share what we have learned and to make sense of corporate governance in the new era.

At this event, we would be discussing five topics:

#### **1. AI's Emerging Role on Boards**

Recent commentary and board experiences highlight AI's emergence as both a perceived threat and a disruptive force that boards must monitor as a risk. Some pioneering boards are already embracing AI, integrating it as virtual board members and leveraging AI tools to enhance governance practices. Is AI merely a passing fad? What roles does AI play as both a threat and a disruptive force? How do AI tools contribute to enhancing governance practices?

#### **2. Unpacking Family Business Governance: Key Challenges and Opportunities**

Navigating the intricate dynamics of family businesses presents unique challenges and exciting opportunities. This panel session, "Unpacking Family Businesses Governance: Key Challenges & Opportunities," delves into the essential governance practices to help family-owned enterprises thrive in an increasingly competitive world. This session will draw on the experiences & insights of those who serve on boards of listed family businesses, highlighting the incremental stewardship responsibilities of such directors.

#### **3. Reimagining Your Board Career Plan**

Gain an insider's perspective on how boards are strategically planning for board director renewal and systemic introduction, moving away from traditional retirement and replacement strategies. RRA has supported the placement of more than 500 directors to boards in the past year, what insights can be shared from RRA's experience in placing over 500 directors to boards? What strategies can candidates use to differentiate themselves in a competitive selection process?

#### **4. The Evolution of Board Effectiveness Exercises - From Regulatory Obligations to Performance Optimizers for the Elite Boards**

Skepticism vs. proactive engagement and deliberate design. This panel session will delve into the perception of board reviews and self-assessments, as well as the benefits of focusing the exercise on improvement rather than solely evaluating past performance. It will also explore emerging technology and platforms that can help transform these processes into strategic tools for sustained board performance in the long run.

#### **5. Cultivating Executive Success: The Board's Strategic Role**

Boards have transitioned from solely judging and overseeing their CEO and senior executives to becoming active coaches, developers, and supporters. They recognize their crucial role in fostering conditions for the success of senior executives. How boards are fulfilling this role? What are the strategies to support and develop new CEOs and top teams effectively?

**Program | Wednesday, 15<sup>th</sup> October 2024**

12:30pm – 12:40pm SGT	<p><b>Welcome and Opening Remarks</b></p> <p>Stephen Langton, Consultant at RRA</p>
12:40pm – 1:00pm SGT	<p><b>Russell Reynolds Unplugged</b></p> <p>An insightful behind-the-scenes discussion with Russell Reynolds Board Advisory Leaders as they delve into the significant changes the firm is witnessing both internationally and regionally. Steve, alongside Matthias, the Head of APAC and CEO Board Practice for EMEA, and Grace Cheng, RRA Chairman of Greater China, will engage in a thought-provoking conversation. They will tackle the critical question of whether boards in Asia have reached the global standard and are prepared to lead the world's fastest-growing and largest GDP engine.</p> <p><b>Speakers:</b></p> <ul style="list-style-type: none"> <li>• Stephen Langton (Moderator)</li> <li>• Matthias Oberholzer, Head of Asia Pacific region at RRA</li> <li>• Grace Cheng, RRA Chairman of Greater China</li> </ul>
1:00pm – 2:00pm SGT	<p><b>AI's Emerging Role on Boards</b></p> <p>Moderators:</p> <ul style="list-style-type: none"> <li>▪ Irene Chan, Consultant at RRA</li> <li>▪ Caris Wong, Consultant at RRA</li> </ul> <p>Panelists :</p> <p>Coming Soon !</p>
2:00pm – 3:00pm SGT	<p><b>Unpacking Family Business Governance: Key Challenges and Opportunities</b></p> <p>Moderator:</p> <ul style="list-style-type: none"> <li>▪ Sanjay Kapoor, Consultant at RRA</li> </ul> <p>Panelists:</p> <ul style="list-style-type: none"> <li>▪ Rena Chai, Executive Direct at Family Business Network Asia, Independent Director</li> <li>▪ Shailesh Haribhakti, Co-Founder &amp; Chairman, Bharat Clean Rivers Foundation</li> <li>▪ Marcel Irawan, Partner at PwC</li> </ul>
3:00pm – 3:15pm SGT	<p><b>Day One Wrap Up</b></p> <p>Stephen Langton, Consultant at RRA</p>

**Program | Thursday, 16<sup>th</sup> October 2024**

1:00pm – 1:10pm SGT	<p><b>Day Two Opening</b></p> <p>Stephen Langton, Consultant at RRA</p>
1:10pm – 2:10pm SGT	<p><b>Reimaging Your Board Career Plan</b></p> <p>Moderator:</p> <ul style="list-style-type: none"> <li>▪ Stephen Langton, Consultant at RRA</li> </ul> <p>Panelists:</p> <ul style="list-style-type: none"> <li>▪ Grace Cheng, Non-Executive Chairman of RRA Greater China</li> <li>▪ Jill Lee, Non-Executive Director at Schneider Electric SE</li> </ul> <p>More coming soon!</p>

<p><b>2:10pm – 3:10pm SGT</b></p>	<p><b>The Evolution of Board Effectiveness Exercises - From Regulatory Obligations to Performance Optimizers for the Elite Boards</b></p> <p>Moderator:</p> <ul style="list-style-type: none"> <li>▪ Alvin Chiang, Consultant at RRA</li> </ul> <p>Panelists:</p> <ul style="list-style-type: none"> <li>▪ Steve Pell, Managing Director at BoardOutlook</li> </ul> <p>More coming soon!</p>
<p><b>3:10 – 4:10pm SGT</b></p>	<p><b>Cultivating Executive Success: The Board's Strategic Role</b></p> <p>Moderators:</p> <ul style="list-style-type: none"> <li>▪ Ty Wiggins, Consultant at RRA</li> <li>▪ Symon Elliot, Consultant at RRA</li> </ul> <p>Panelists:</p> <ul style="list-style-type: none"> <li>▪ Tony Chin, Immediate Past Chairman at Sumitomo Mitsui Bank, Malaysia</li> <li>▪ Stefano (Steve) Bertamini, Board Member and Senior Advisor of KGI Financial Holdings</li> </ul> <p>More coming soon!</p>
<p><b>4:10pm – 4:25pm SGT</b></p>	<p><b>Wrap-Up and Closing</b></p> <p>Stephen Langton, Consultant at RRA</p>

*\*Note: All sessions start time reflected in Singapore Standard Time.*